

Unitarian Church of Vancouver

Ethical Operations

Policy

The UCV implements practices that are consistent with Unitarian principles and with the mission and vision of the church including practices that are judged to be socially and environmentally responsible.

This policy applies to investments, operations and purchase of goods and services.

Periodically the church audits its investment, operational and purchasing practices and sets goals to improve its overall ethical performance in these areas.

The church provides and promotes education on socially and environmentally responsible practices.

Procedures

As feasible, church staff and volunteers develop and implement practical procedures for implementing this policy.

Without excluding other alternatives, such procedures may include annual goal setting, and use of ethical investment guidelines, environmentally sustainable operations checklists, ethical purchasing checklists and similar procedures that staff or the board determine from time to time to be appropriate.

See also:

- ❑ **Socially and Environmentally Responsible Investments Policy** (c2000)
- ❑ **Ethical Purchasing Checklists** (2006)
- ❑ **Environmentally Responsible Operations Checklists** (2006)

These policies and procedures were developed, revised and recommended to the Board by a UCV task force comprised of Dianne Crosbie, Karl Perrin, and Keith Wilkinson. Checklists to use as guidelines for applying the policy and procedure have also been developed by Environment Committee members in consultation with UCV staff and Buildings and Grounds Committee members. The checklists are guidelines only. They have been broken down for use by different church functions: custodian, office, buildings and grounds.

Last Revised: 26 May 2006.

UCV Board approved: 21 Nov 2006